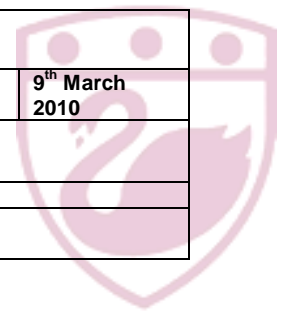


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	Parents <input checked="" type="checkbox"/>	General Public <input checked="" type="checkbox"/>					



## Governors' Committees

The Governing Body has the following committees, Finance & Staffing Committee (FASCOM), Premises Committee Specialist School, School Standards, Community Partnership, Headteacher's Performance Management, Discipline and Appeals.

### FINANCE & STAFFING COMMITTEE

#### Powers

- a. To make decisions on all issues falling within its allocated responsibilities.
- b. To co-opt to the Committee such members as it deems appropriate. Co-opted members shall not be voting members.
- c. To call on the school's senior managers for such guidance and support as is necessary in carrying out its responsibilities
- d. The Committee will operate within the remit determined by the Governing Body. Its decisions will be taken on behalf of the full Governing Body.
- e. To ratify virements as recommended up to 1% of budget.

#### Responsibilities

- a. Preparing and setting the school's annual budget
- b. Establishing and monitoring appropriate policies and procedures for sound budgetary control and reporting regularly on the school's finances to the full Governing Body.
- c. Determining the financial delegation to be made to the Headteacher.
- d. Preparing annual out-turn financial statements for submission to the Governing Body and to parents and operating at all times within the school's delegated budget.
- e. Formulating and keeping under review a salary policy for all staff employed in the school and then costing and setting the school's staffing levels and structure.
- f. Establishing the procedures for advertising and appointing new staff.
- g. Monitoring the school's procedures for staff development, support for NQTs and the appraisal of teachers.
- h. Insuring that the school's financial management is conducted at all times in line with FIMYSIS guidelines and procedures and complies with the local authority's financial regulations and contract standing orders.

#### Committee Chair

The Committee Chair will be responsible for ensuring that:

- a. Meetings are called and conducted under the same rules applying to the full Governing Body.
- b. All meetings have agenda and are minuted.
- c. The Committee discharges all its responsibilities set out in its remit.
- d. The Committee works closely with the school's senior managers.

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## PREMISES COMMITTEE

### Powers

- To make decisions on all issues falling within its allocated responsibilities.
- To co-opt to the Committee such members as it deems appropriate. Co-opted members shall not be voting members.
- To call on the school's senior managers for such guidance and support as is necessary in carrying out its responsibilities.
- The Committee will operate within the remit determined by the Governing Body. Its decisions will be taken on behalf of the full Governing Body.

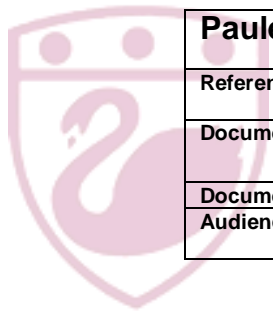
### Responsibilities

- Preparation of routine maintenance programmes, placement of contracts, monitoring of standards of work.
- Undertaking of building, decoration, or environmental projects as permitted under LMS.
- Maintaining satisfactory standards of furniture and fitting.
- Monitoring and controlling of the school's energy needs.
- Carrying responsibilities for the co-ordination and implementation of Health and Safety issues required by legislation.
- Formulating and monitoring the school's Lettings Policy.

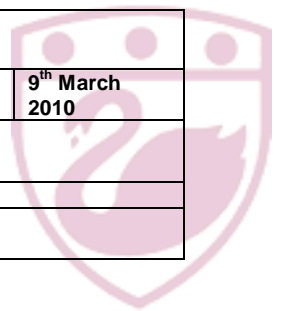
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- All meetings have agendas and are minuted
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- The Committee works closely with the school's senior managers.



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## **SPECIALIST SCHOOL COMMITTEE**

The Specialist Schools Committee will monitor and evaluate the school based aspects of the specialist plan.

Specialist Schools Meetings will be held in the Meeting room at 4.00 pm

## **COMMUNITY PARTNERSHIP**

The Community Partnership Committee will monitor and evaluate the community aspect of the Specialist Schools Plan and also Community Sports Hall provision.

The Community Partnership Committee Meeting will be held in the Meeting room at 4.00 pm.

## **SCHOOL STANDARDS**

The School Standards Committee will monitor and evaluate examination results, reports on the quality of learning and teaching and the delivery of the outcomes of "Every Child Matters".

School Standards Meetings will held the Meeting Room at 4.00 pm.

## **HEADTEACHER'S PERFORMANCE MANAGEMENT COMMITTEE**

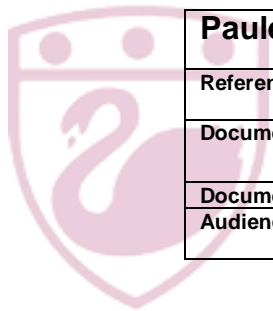
### **Responsibilities**

- a. Statutory Performance Management of Headteacher.

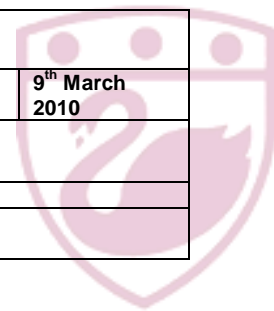
## **DISCIPLINE COMMITTEE**

### **Responsibilities:**

- a) To review Headteacher's decision to exclude students
- b) To review the school's Disciplinary Policy and Procedures
- c) To investigate any staff disciplinary issues appropriately referred to Governors in line with agreed LA policies.
- d) To act as the appropriate Committee to determine any staffing reductions proposed by the Headteacher.



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## APPEALS COMMITTEE

### Responsibilities:

a) To act as appeals committee for any decisions made by the Discipline Committee in discharging responsibilities c) and d).